Marc Rowley: Brisbane
BSc Hon; M Psych; MAPS; APS College of Counselling Psychologists
Senior Psychologist

Marc Rowley is a well-qualified, trusted and experienced practitioner with a strong sense of the commercial world. With over 15 years’ experience in enriching organisational relationships and performance across a diverse range of government and private sector industries. Perhaps uniquely in his field, Marc also brings a wealth of general business and client service knowledge from the ‘other side of the fence’ having worked in the accounting and auditing profession for 10 years in the UK and Australia having been an audit manager for Price Waterhouse in Victoria.

Marc’s is known for his highly skilled and down-to-earth, practical approach, identifying powerful solutions and strategies for clients; both in personal areas of concern and in effectively managing workplace people issues. In addition, he brings significant specialist expertise in organisational and individual consulting around the risks associated with alcohol and drugs, fatigue, stress and inappropriate workplace behaviours such as bullying and harassment. Marc seeks to restore, enhance and maintain personal and organisational wellbeing and performance through a range of best practice interventions.

Available Full-time

Beth Jamieson: Brisbane
M Clin Psych, MAPS
Senior Clinical Psychologist

For many of the past 15 years Beth Jamieson has been a key provider of exceptional managerial support and organisational focus for a diverse range of Assure Programs’ clients. She has also worked extensively with the Commonwealth government, in both supervisory and leadership roles in her own right, bringing insight and real-world experience to her support of leaders and executives. Beth is a Clinical Psychologist and a Member of the APS College of Clinical Psychologists.

Beth’s emphasis is on collaboration and enhancing strengths, packaged with expertise in a variety of proven short-term solution focused approaches. Beth brings empathy and a no-nonsense approach to her sessions so that the leaders she works with leave sessions armed with clear strategies for the next step. She is highly valued for holding clients accountable for their subsequent actions and working with them to achieve resolution of issues in short time frames. Beth is renowned for her expertise across a variety of areas including adult mental health issues in the workplace and all the related challenges that high performers face, rehabilitation, and career/vocational coaching.

Available Monday, Tuesday & Wednesday
Anna Croce: Brisbane  
BA (Psych); PGDip Psych; MPsych  
Psychologist/Organisational Development Consultant

Anna Croce is an organisational psychologist, counsellor, trainer and executive coach. Educated at the University of Queensland, she has worked with both the private and public sectors, as well as owned and operated her own businesses. She began her career working in clinical psychology in a variety of clinical settings. Her interest in organisational psychology was sparked by working on a cultural change project involving the deinstitutionalisation of people with disabilities.

She has a Master of Organisational Psychology and has worked for an international recruitment organisation specialising in the areas of career coaching, assessments, organisation and people development. In this role, Anna began working with organisations on their recruitment strategies ensuring job fit and culture fit recruitment practices. She also worked on many change management projects involving downsizing of business units in the financial, utilities and resources sectors.

Anna has provided consulting, coaching and training services to companies ranging in size from multinationals, SMEs, state and Federal government sector in a variety of industries. Anna has worked with all sorts of people in these organisations ranging from senior management to unskilled staff.

For nearly 20 years, Anna has worked as a Psychologist in Management Coaching and Organisational Development space. Her passions are creating high performing work organisations that are positive, engaging and enriching for people, as well as developing and delivering programs which promote well-being, engagement and resilience.

Available Tuesday, Thursday & Friday

NEW SOUTH WALES

Greg Prescott: Sydney  
BSc (Psychology) PGDip Psychology; Master of Counselling Psychology  
Psychologist, State Manager - NSW/ACT

Greg Prescott is a registered psychologist with experience in corporate psychology and critical incident management. He has worked closely with executive leaders in managing personal and professional challenges, and has experience assessing and treating across a wide variety of corporate, private and community settings.

Greg’s experience includes: Assessment and treatment; Employee Assistance Programs; Executive Coaching; Change Management support; Manager Support programs; Workplace psychological services; and Critical Incident Management services.

Some highlights of Greg’s career include: Responding to the immediate aftermath of the Nepal earthquake as part of a medical team which flew there to treat and repatriate over 50 Australian citizens; Lead psychologist supporting all emergency services following the Sydney Siege; Lead psychologist supporting the NSW and Australian cricket teams following the death of Phil Hughes.

Available full-time
Carlos Dias: Sydney
BA (Psych), PhD (Philosophy), PhD (Criminal Law), PhD (Applied Psychology),
EAP and Organisational Consultant

Carlos Dias has experience in the area of clinical and forensic psychology. He is very experienced in long and short term psychotherapy with a specialty in personality disorders, anxiety disorders and anger management.

He was a Lecturer at the University of London for almost ten years teaching, researching and coaching. His main focus is executive and corporate coaching, specifically with senior executives. He has also developed leadership programs and executive coaching programs for large businesses including Goldman Sachs (London).

Available full-time

Genevieve Salisbury: Sydney
BA (Psych), Grad Dip Psych, M. Org. Psych.
Psychologist/Organisational Development Consultant

Genevieve Salisbury is a registered Psychologist with a specialisation in OD. She has a HR generalist accreditation with significant experience as a trusted advisor across a diverse range of industries. Genevieve brings not only psychological skill but also commercial awareness, systems-thinking and leadership experience to the table. She has worked with executives in their personal and professional challenges with a style that is intelligent, empathic, pragmatic and goal / solution focused. This is backed by strong experience in leadership assessment, development and coaching in both the public and private sectors.

Genevieve is a Member of the College of Organisational Psychologists, the International Society for Coaching Psychology and a Certified Member Australian Human Resources Institute. She is accredited in numerous psychometric instruments for organisational and coaching purposes.

Genevieve’s experience includes strategic change and development programs; mergers and acquisitions; blended learning design and delivery; coaching managers with difficult or inappropriate behaviours; executive career transition; mediation/ conflict management; return to work; team building; WHS and critical incident management; managing the employee life cycle; organisational design; learning and development; wellbeing; employee engagement; conversational intelligence using neuropsychology.

Available 3 days per week

Sarah Conlon: Newcastle
BA (Psych), AHPRA, APS
Psychologist

Sarah Conlon is considered, assertive and credible, with more than 10 years of experience as a counselling psychologist, across the private, government and not-for-profit areas working with all levels of management. With solid management experience herself, Sarah is known for her understanding of the challenges in maintaining wellbeing in leadership roles. Degree-qualified, she is an active member of Australian Health Practitioner Regulation Agency (AHPRA) and the Australian Psychological Society (APS).

Sarah Conlon brings empathy and pragmatism to counselling sessions utilising empirically based techniques such as CBT and ACT and other proven short-term solution focused approaches. With a strong focus on strengths-based techniques, boundary setting and being goal orientated, clients leave sessions with clear strategies for managing difficult situations.
at work or home. Issues are managed and/or resolved quicker, by empowering clients in identifying problem area/s, encouraging decision-making and subsequent application of appropriate techniques. Sarah Conlon has particular skills in interpersonal communication, conflict management, work/life balance, mental health issues, career counselling, assertiveness training, parenting, bereavement and eldercare.

Available full-time

**ACT**

Elizabeta Ploskova: Canberra
BSc Hon
Psychologist

Betty Ploskova is a registered psychologist currently completing her PhD in clinical psychology. Betty has experience working across a number of settings within government, private and community sectors including private practice, health, education and Employee Assistance Programs.

Betty uses a humanistic, collaborative and strength based approach to her short-term counselling interventions and has received training in a variety of therapeutic models that achieve outcomes for clients. Betty has strength in working with a variety of presentations including stress, anxiety, depression, workplace harassment, domestic violence, drug and alcohol issues and interpersonal sensitivity.

Available full-time

**VICTORIA**

Brett Quayle: Melbourne
MPsych,Org; MAPS
Psychologist/Organisational Development Consultant

Brett Quayle is a registered psychologist with a passion to assist people to improve their lives. He has several years’ experience working with people across a number of diverse areas, and has a Masters of Organisational Psychology. Brett has experience and therapeutic interest in areas such as workplace conflict and harassment, career and life coaching, employee assistance, mood and anxiety disorders, depression, grief, sexuality and identity issues. He is a specialist in helping his clients through a diversity of treatment approaches including Solution Focused Therapy, Motivational Interviewing and Positive Psychology.

Brett’s style is relaxed and informal, and offers a non-judgemental and inclusive environment for each person who seeks guidance. He understands that each individual brings with them their own unique set of experiences and believes in tailoring his therapeutic approach to best suit a client’s needs. He is skilled at helping his clients navigate any changes they are experiencing in their lives while also addressing ongoing issues in a positive and supportive manner. Brett works with individuals and couples.

Available Full-time
Anna Papahristos: Melbourne  
BBSc (Psych), Grad Dip Counselling  
Psychologist  

Anna Papahristos is a Registered Psychologist with 16 years’ experience. Anna has worked to provide support to Senior Managers and Executives from both government agencies and private enterprise in an EAP capacity for a number of years.

Bringing with her an extensive and diverse experience and behavioural expertise in regard to people management and organisational culture, Anna has worked onsite with a large organisation whereby tailoring and facilitating positive psychology programs to staff and managers, and providing counselling support to the staff at large.

Anna is involved in the delivery of excellence in organisational health, and distinguishes herself as a psychologist who is highly skilled at conceptualising and delivery of outcomes in a structured and applicable framework with a strong focus on solution focus and cognitive behavioural approach.

Available Monday, Tuesday and Wednesday

WESTERN AUSTRALIA

Rose Zaffino: Perth  
MPsych, MAPS  
Psychologist, State Manager - WA, NT, SA

A highly experienced consulting psychologist with wide ranging experience in psychological wellbeing programs and organisational consulting. Rose has over twenty years of EAP experience working with organisations and individuals to assist them in achieving their personal and professional goals. She has worked extensively in the corporate sector as a programme designer, mediator, and team facilitator. Rose has worked extensively with talented teams of colleagues and clients in the development, coordination and delivery of counselling services, clinical assessment models, consulting services, organisational development, mental health and wellness.

In her current role as State Manager with Assure Programs in WA/SA/NT Rose carries a counselling and Critical Incident load as well as a client relationship portfolio. She has an interest in OD work designing wellness programs which incorporate aspects of both physical and psychological health. She has developed a special interest in working with leaders to assist in developing their leadership and interpersonal capacity specifically in the areas of productivity, organisational culture, mental health and wellness and employee engagement.

In WA, Rose and her team are keen to build the Assure Profile as a leader in sound and professional psychological service provision. Her goal is to help organisations help their employees to reach their potential in work, family and community.

Available full-time
Gillian Lampacher: Perth
B.Arts Honours, Clinical Psychology; BA Honours, Organisational Psychology
Masters Degree: Personal & Professional Leadership
Masters Degree: Counselling Psychologist

Educated in South Africa, Gillian has over 20 years’ experience working with individuals, couples, in crisis intervention and in organisations providing training, change management, leadership development and coaching. Gillian is highly service oriented, organised with excellent communication and interpersonal skills. She has a management philosophy based on an understanding that the successful motivation and development of people is key to organisational success and has used this philosophy to work with individuals to develop and refine their leadership and interpersonal capacity.

Since 2015 Gillian has worked in EAP where her skills and expertise has enabled her to deliver counselling to adults and children as well as providing organisational support in wellbeing coaching, leadership development, training and psychometric assessment. Gillian is sought after for her skill in adapting with ease to providing support to employees in “their” work environment. She has the skill to provide support for organisational change, trauma, and wellness coaching to all levels in the organisation, communicating comfortably with employees, managers, partners and leadership groups in the areas of behavioural and organisational change. When not at work Gillian lends her time and expertise to her community providing refugee support, domestic violence survivor’s support, breast cancer support and suicide help.

Available Monday, Tuesday & Friday

Mariette Visser: Perth
MPsych, MAPS
Psychologist/Organisational Development Consultant

Mariette Visser is a registered psychologist with 25 years’ experience supporting individuals and organisations in creating a mentally healthy life and workplace. Mariette has extensive experience in counselling, organisational consulting, HR, psychological assessment, career transition, life coaching and management/leadership development. She is an accredited mediator (IAMA) and has ample experience in developing and facilitating training programs. Mariette has worked in a wide range of different industries and is quick in understanding an organisation and its staff.

Mariette aims to help clients create a meaningful life. She specialises in counselling individuals and couples on relationship issues using the Gottman Method for Couples Therapy. In addition, having a Master’s degree in Development Psychology, Mariette will always hold a special interest in children, adolescents and parenting.

Available Monday, Tuesday, Thursday & Friday
SOUTH AUSTRALIA

Jason Thomas: Adelaide
Psychologist/Organisational Development Consultant

Jason has completed a Masters in Psychology (Organisational & Human Factors). He has worked both in Commonwealth Government roles as well as the private sector, and undertaken a range of psychometric, vocational and risk assessments. Jason has gained invaluable experience working Offshore as a consultant whose primary role was to support and offer psychoeducation to the community of workers who are responsible for the care of asylum seekers.

Jason has joined the Assure team in South Australia to facilitate individual and organisational growth. He is very passionate about delivering services that aim to make positive change, and his strengths are in understanding diversity and challenges. He is looking forward to delivering Assure’s core programs, as well as being able to tailor programmes to organisational needs and offer individual leadership coaching.

Available Tuesday & Wednesday